



Profile Matrix

Abilities, experience, and expertise													Diversity		
Director	Experience in other Boards	Risks	Internal Control	Corporate Finance	Commercial Issues	Infrastructure	Crisis Management	Legal	Experience in Environmental, Social, and Governance Issues	Government/ Public Policy	Ethical Qualities	International Experience	Cybersecurity	Strategy	Gender
Jorge Mario Velásquez	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓		✓	M
Alejandro Piedrahíta	✓	✓		✓							✓			✓	M
Rafael Olivella	✓	✓	✓			✓	✓	✓	✓	✓	✓	✓			M
Miguel Piedrahíta	✓	✓	✓	✓	✓				✓		✓	✓	✓	✓	M
María Luisa Mesa	✓	✓				✓	✓	✓	✓	✓	✓				F