


Profile Matrix 2023 – Members of the Board of Directors

Odinsa S.A.

															
Profile Matrix															
Skills, experience and expertise															Diversity
Director	Experience on other board of directors	Risks	Internal Control	Corporate Finance	Commercial Topics	Infrastructure	Crisis Management	Legal	Experience in environmental, social and governance issues	Government/ Public Policies	Ethical Qualities	International Experience	Cybersecurity	Strategy	Gender
Jorge Mario Velásquez	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓		✓	M
Alejandro Piedrahíta	✓	✓		✓							✓			✓	M
Rafael Olivella	✓	✓	✓			✓	✓	✓	✓	✓	✓	✓			M
Miguel Piedrahíta	✓	✓	✓	✓	✓				✓		✓	✓	✓	✓	M
María Luisa Mesa	✓	✓				✓	✓	✓	✓	✓	✓				F